



# Toft Cricket Club Safeguarding Policy Statement



Toft Cricket Club (The Club) is committed to ensuring that all Children(\*) participating in cricket have a safe and positive experience.  
(\*The word “Children” should be taken to mean all persons under the age 18.)

*The Club members amended their constitution at its 2009 AGM and adopted this policy.*

*The Club has a management committee which recognises its responsibilities under this policy and has agreed at the AGM to having a safe hands agenda item at every committee meeting (including juniors) to review practice.*

*Policies in blue below.*

We will do this by:

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.

[Equity policy](#)

- Ensuring that individuals working within cricket at or for our club provide a safe, positive and fun cricketing experience for children.

[Risk Assessment procedure inc Emergency procedure](#)

[First Aid/ accident reports](#)

[Vetting/ CRB procedures](#)

[Registration process/ player profile](#)

- Adopting and implementing the England & Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of the policy.

[Link via club website for templates check](#)

- Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB & the NSPCC, so that they have the necessary skills to be able to undertake their role effectively.

[Minimum of two CWO’s](#)

[Every three years Safeguarding & Time to Listen courses & CRB](#)

- Ensuring that all people who work in cricket at or for our club, (such as Staff, Officials, Volunteers, Team Managers, Coaches etc.) understand that the Safe Hands Policy applies to them according to their level of contact with children in Cricket.

[Code of conducts members, parents, coaches, volunteers, staff, guests](#)

[Discipline procedure](#)

- Ensuring that all individuals working within cricket at or for the club are recruited and appointed in accordance with ECB guidelines.

[Recruitment, CRB, Coaching qualifications](#)



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- Ensuring that all individuals working within cricket at or for the club are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and by the club.

[CWO briefing each season to coaches, managers, committee](#)

[Coaches ECB qualified: Ratios complied with,](#)

[Helmet wearing, fielding & bowling guidance,](#)

[Children playing in adult matches.](#)

[Photography, Use of changing & showering facilities, Travel to away matches](#)

- Ensuring that the name & contact details for the Club Welfare Officer is available
  - as the first point of contact for parents, children & volunteers / staff within the club,- as a local source of procedural advice for the club, its committee & its members,
  - as the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team, and
  - as the main point of contact within the club for relevant external agencies in connection with child welfare.

[Names & courses attended with dates displayed on club noticeboard,](#)

[Names on website, registration forms & fixture booklets](#)

[Contact County CWO each year](#)

- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre defined safeguarding and child protection procedures as defined by the ECB, Statutory agencies and Local Safeguarding Children Board LSCB guidelines and policies.

[Review Incident reporting procedure with CWO annually](#)

- Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns which they have (about possible suspected child abuse, and/or about poor practice) to the Club Welfare Officer.

[Names of CWO displayed.](#)

[CWO talk to children & parents start of season](#)

[Committee and coaches at meetings during the year](#)

- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

[CWO](#)

- Ensuring that access to confidential information relating to child welfare matters is restricted to the Club Welfare Officer and the appropriate external authorities as specified within ECB Safeguarding and child protection procedures.

[CWO](#)